

REGISTERED NURSES AT WALTER REED

Make a Difference

At Walter Reed National Military Medical Center, you're a part of a diverse team of thousands of professionals with a shared mission to optimize health, safety, and readiness for our nation's past, present, and future heroes. As a registered nurse, you're an invaluable member of an interdisciplinary health care team with opportunities to be involved with treatment that is unique to a military medical teaching facility.

Walter Reed is the nation's largest military medical treatment facility and is home to more than 60 clinical departments, 70 academic teaching programs, and a robust department of clinical research. At the frontier of medicine, Walter Reed provides life-saving interventions for active duty service members and retirees, their families, veterans, diplomats, dignitaries, and other eligible patients with extremely complex medical needs.

As the flagship of military medicine, Walter Reed provides stabilizing medical interventions, reconstructive surgery, wound care, assistive devices, physical therapy, mental health support, and an extensive menu of rehabilitative treatment services to wounded, ill and injured service members from around the globe. Known as "The President's Hospital," Walter Reed is the primary medical facility used by all three branches of our nation's government, including the First Family.

Affecting positive change in the lives of our nation's heroes is considered its own reward but choosing a nursing career with the U.S. Government at Walter Reed also gives you tangible perks.



Rewards

You and your family have access to a full range of benefits including, but not limited to, paid annual leave (vacation) and sick leave, health and life insurance, long term care insurance, retirement benefits, and a savings plan (401K equivalent) with employer contribution.



Coverage

Your insurance needs are covered during federal employment. Plus insurance coverage for you and your family may follow you into retirement after five years of vested service and maintaining Federal Employees Health Benefits in your last five years leading up to your retirement (conditions apply).



Retirement Benefits

You can earn a generous retirement package including a traditional federal pension (defined benefit), a 401(k) Thrift Savings Plan with employer matched contributions, and Social Security.



Credit for Military Service

As a federal employee at Walter Reed, you can choose to carry over eligible military service time to be added to your total years of creditable service for retirement pension calculation purposes (conditions apply).

Sample Annual Total Compensation

Compensation + Benefits = Your Total Compensation

This total compensation sample is a generalized report reflecting the potential monetized value of a full compensation package for a full-time federal employee.*



Direct Compensation

Salary Examples

Total Benefits Package Provided by the Federal Government

Health Insurance Premium Subsidy

Social Security

Medicare

Basic Life Insurance

Thrift Savings Plan Federal 401(k)
(Employer Contributions, 5% max matching)

Federal Employee Retirement System (FERS)

Student Loan Repayment Program / Tuition Assistance
(conditions apply, \$10K max/yr.)

Annual Total Compensation Value

STARTING SALARY

	GS-11	GS-12	GS-13
Salary Examples	\$101,504	\$107,250	\$134,964
Health Insurance Premium Subsidy	\$15,000	\$15,000	\$15,000
Social Security	\$6,080	\$6,688	\$7,296
Medicare	\$1,420	\$1,562	\$1,704
Basic Life Insurance	\$250	\$275	\$300
Thrift Savings Plan Federal 401(k) (Employer Contributions, 5% max matching)	\$5,000	\$5,500	\$6,000
Federal Employee Retirement System (FERS)	\$18,400	\$20,240	\$22,080
Student Loan Repayment Program / Tuition Assistance (conditions apply, \$10K max/yr.)	\$10,000	\$10,000	\$10,000
Annual Total Compensation Value	\$157,654	\$166,515	\$197,344

You are also eligible for the following benefits:

- Flexible Savings Account
- Long Term Care Insurance
- Tax-Free Shopping at the Navy Exchange on Campus
- Use of Fully-Equipped Fitness Center on Campus
- Use of Child Development Center (Day Care) on Campus (Based on Availability)

Take Time Off with Paid Leave

As a federal employee, you are eligible to earn up to 5 weeks of paid annual vacation, 13 days paid annual sick leave, and 11 paid federal holidays each year.

Annual Combined Leave Value

Average Salary	Estimated Total Value (50 days)
\$100,000	\$19,000
\$110,000	\$21,083
\$120,000	\$23,000

Paid Parental Leave Value

Average Salary	Estimated Total Value (12 weeks, conditions apply):
\$100,000	\$23,000
\$110,000	\$25,300
\$120,000	\$27,600

*This calculation is a sample only and does not constitute a contract of employment, a guarantee of benefits or future employment. Certain elements vary and are based on specific circumstances. If your service included part-time calculations, your total compensations and benefit package will be proportionally prorated. For more information, please visit www.opm.gov.